

Model Explorer

ICE  
Predictor: CustAge

LIME  
Distance measure: chebychev  
Predictors: 4

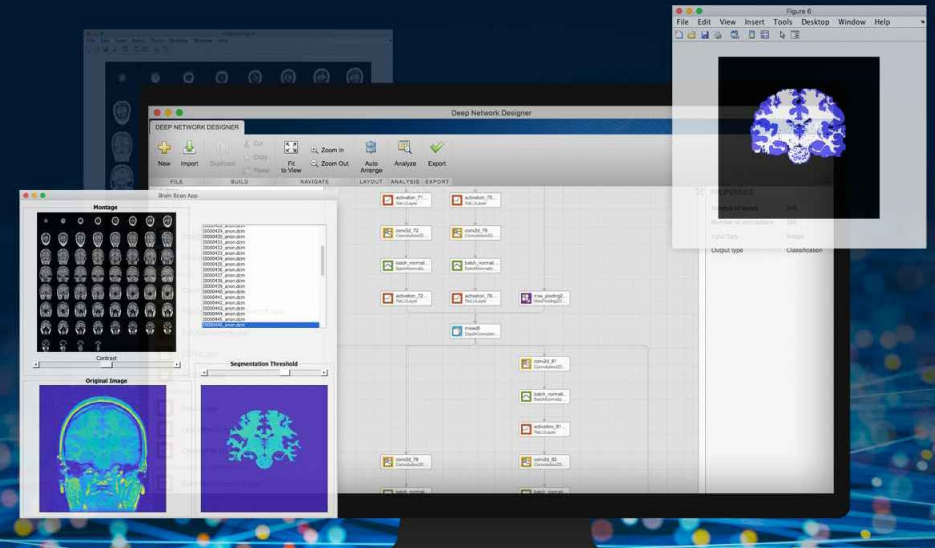
SHAPley  
Simulations: 100  
 Use Parallel

Run

Generate Report Clear Figures

ID	CustAge	Tenure	ResStatus	EmpStatus	CustIncome	TenureBank
1	49	28	Other	Unknown	40000	97
2	46	61	Home Owner	Employed	36000	48
3	58	28	Tenant	Employed	47000	5
4	32	17	Tenant	Employed	42000	31
5	28	67	Home Owner	Unknown	23000	66
6	53	36	Tenant	Employed	49000	43
7	67	52	Other	Unknown	50000	14
8	40	48	Tenant	Employed	48000	60
9	62	42	Tenant	Unknown	42000	19
10	45	94	Home Owner	Employed	54000	7
11	47	142	Home Owner	Unknown	39000	23
12	54	36	Home Owner	Unknown	40000	75
13	37	22	Home Owner	Employed	40000	13
14	45	16	Other	Unknown	35000	21
15	41	33	Home Owner	Unknown	29000	23
16	38	5	Home Owner	Unknown	37000	13
17	42	81	Tenant	Unknown	23000	59
18	50	12	Home Owner	Employed	36000	7

Observation to Explain: 1



# Building a responsible AI pipeline

MathWorks Computational Finance Conference

Stuart Kozola

September 29<sup>th</sup>, 2021



# Outline



Introduction to Responsible AI



Scaling model development and use in the era of AI



Best practices for building agile cross functional teams



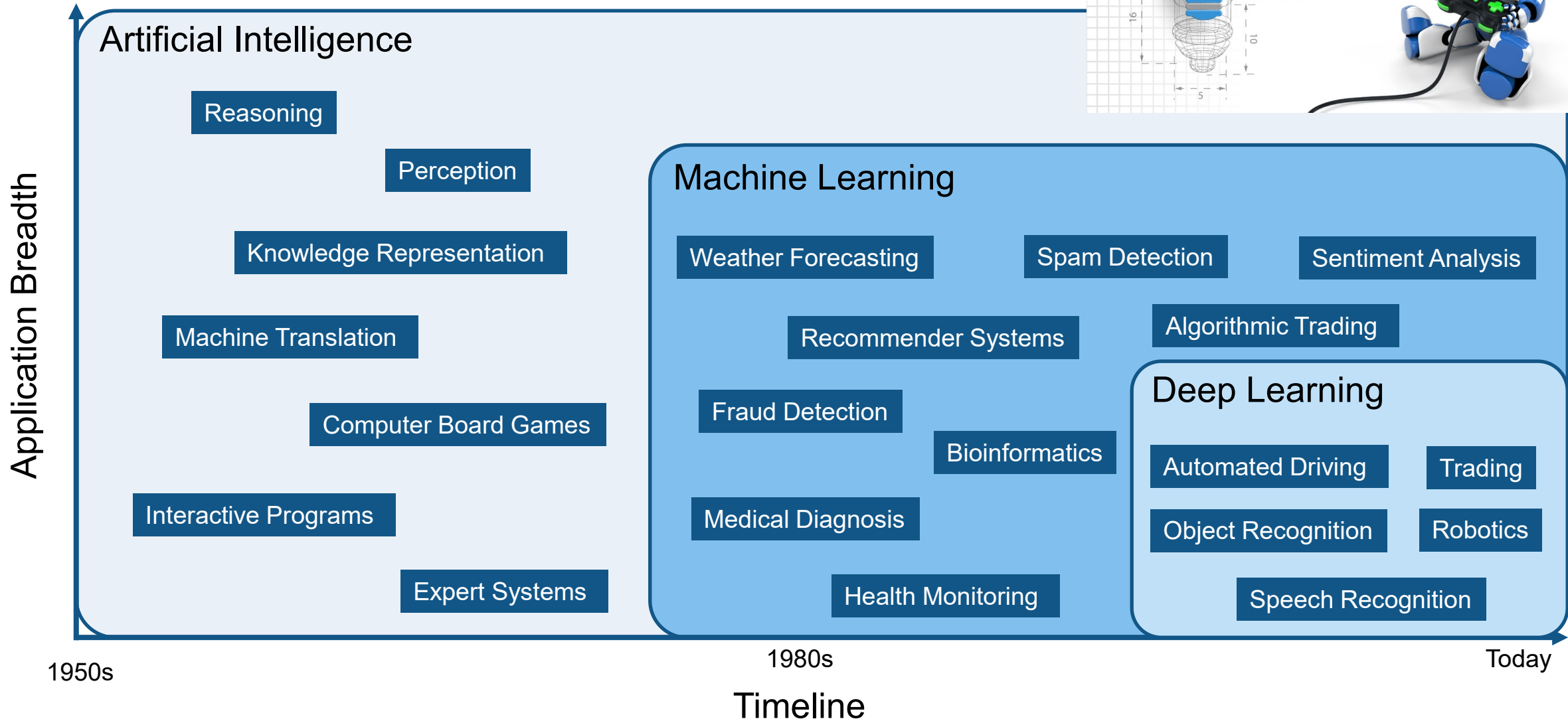
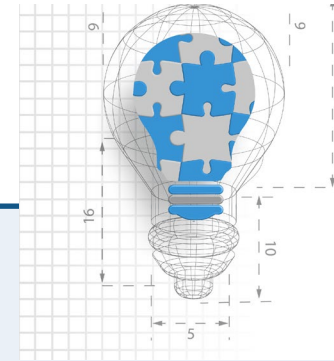
## *Introduction to Responsible AI*

### **Trusted AI**

Reputational considerations and regulatory scrutiny are increasing the focus on “fairness” in the use of AI in Financial Services. This combines not just **explainability**, but **bias, ethics and transparency**, and is a focus area for **regulators, solution providers and consultancies**.

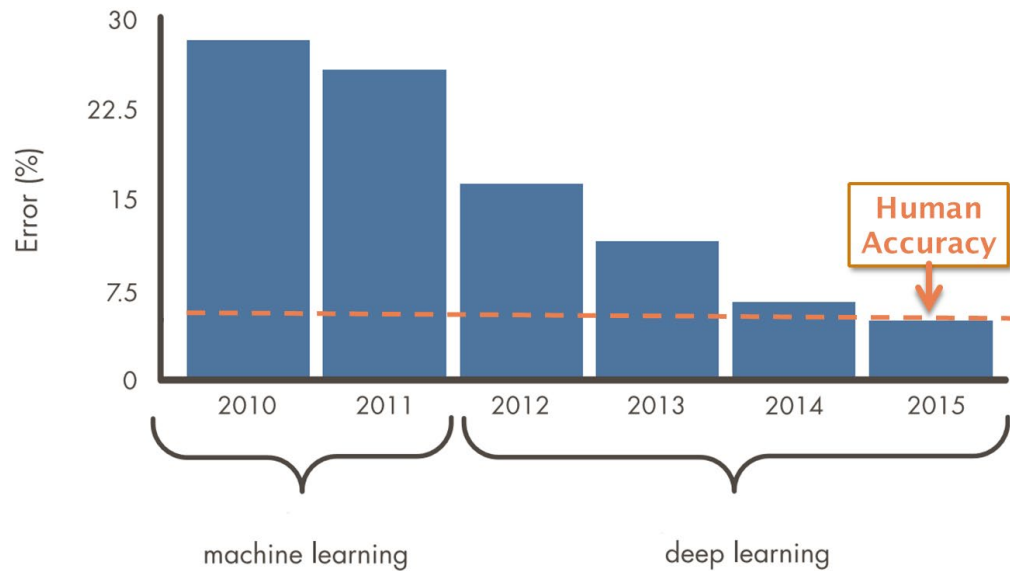
# AI, Machine Learning and Deep Learning

Reinforcement Learning

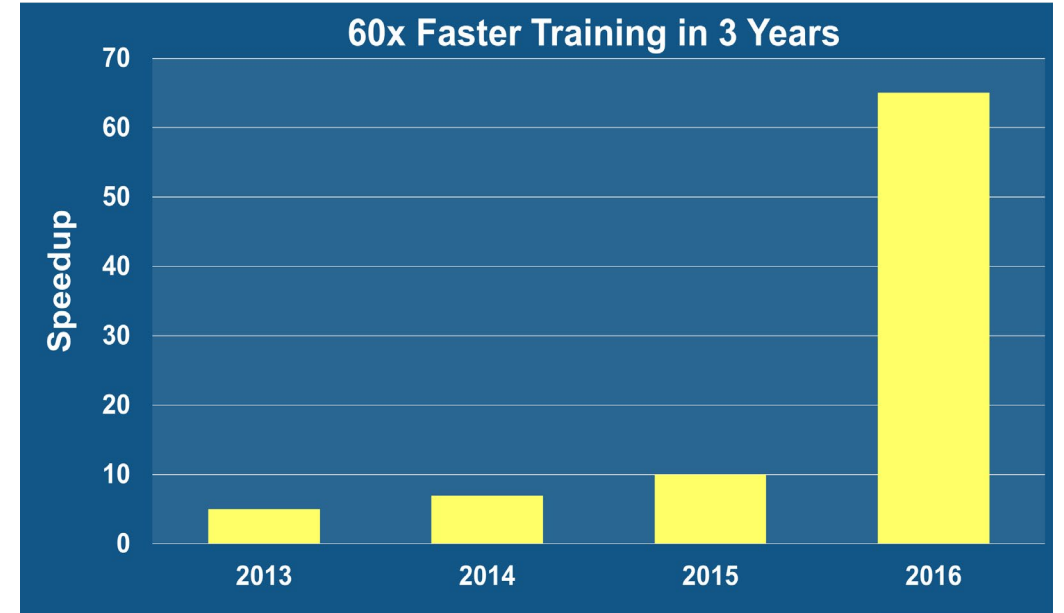


# Enabling Technology: Deep Learning and GPUs

## Annual Image Recognition Challenge



## 60x Faster Training in 3 Years



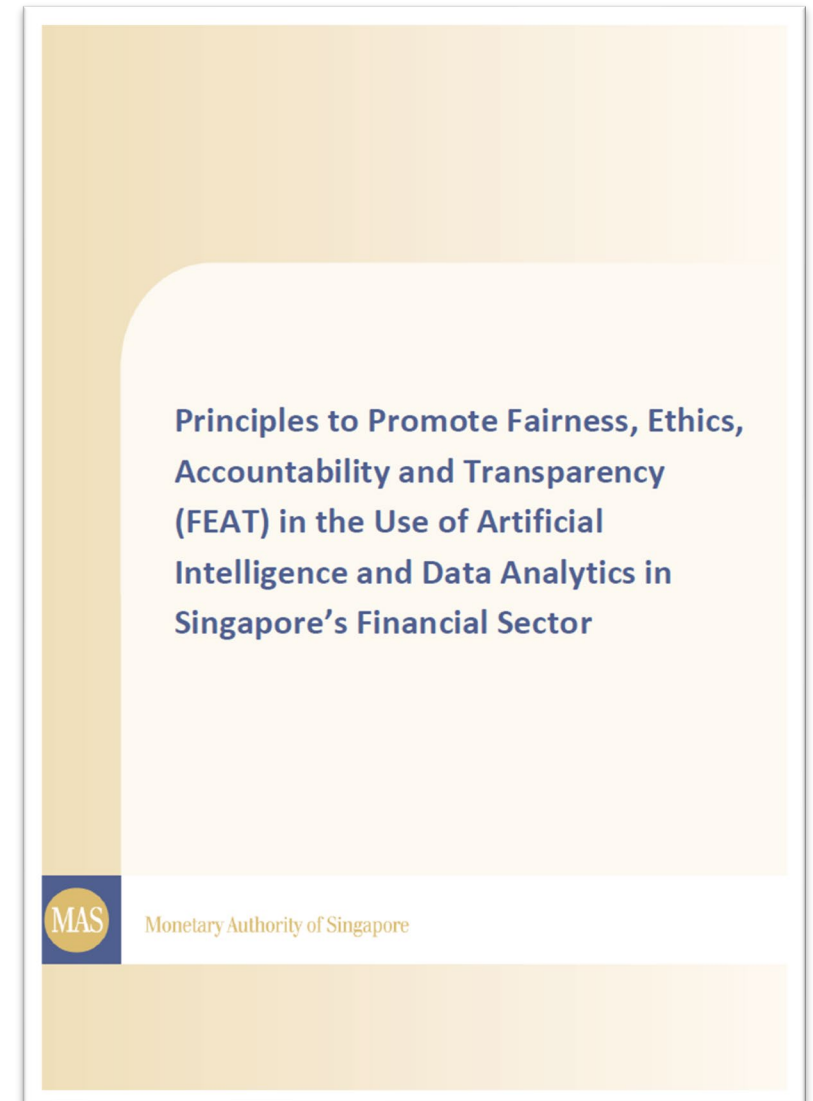
Source: ILSVRC Top-5 Error on ImageNet

# Principles of fairness require explainability, bias, ethics, and transparency

2. Use of personal attributes as input factors for AIDA-driven decisions is **justified**.
4. AIDA-driven **decisions** are regularly **reviewed** so that models behave as designed and intended.
8. Firms using AIDA are **accountable** for both internally developed and externally sourced AIDA models.
13. Data subjects are provided, upon request, clear **explanations** on what data is used to make AIDA-driven decisions about the data subject and how the data affects the decision.

“AIDA” refers to artificial intelligence or data analytics, which are defined as technologies that assist or replace human decision-making.

Source: FEAT Principles, Monetary Authority of Singapore



# RFIs and Evolution of Regulatory Guidance

PUBLISHED DOCUMENT

## AGENCY:

Board of Governors of the Federal Reserve System, Bureau of Consumer Financial Protection, Federal Deposit Insurance Corporation, National Credit Union Administration, and Office of the Comptroller of the Currency (agencies).

## ACTION:

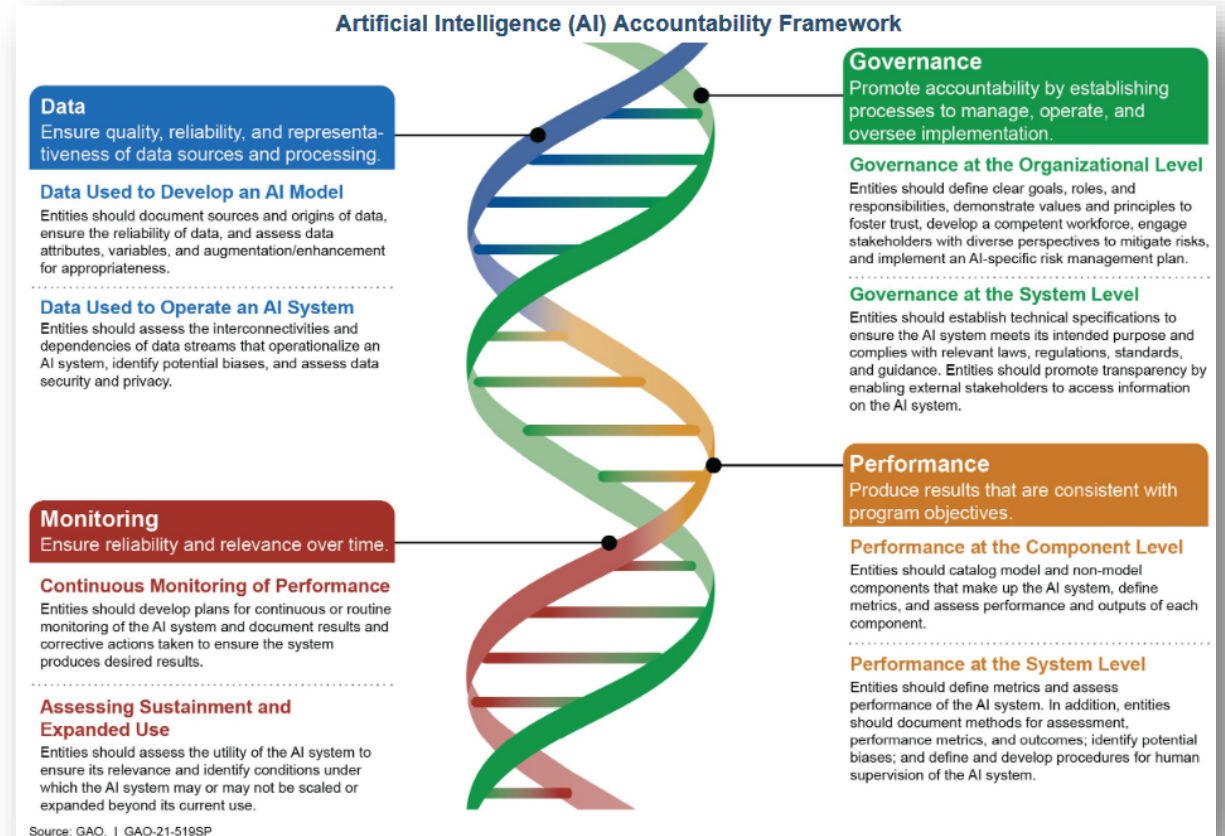
Request for information and comment.

## SUMMARY:

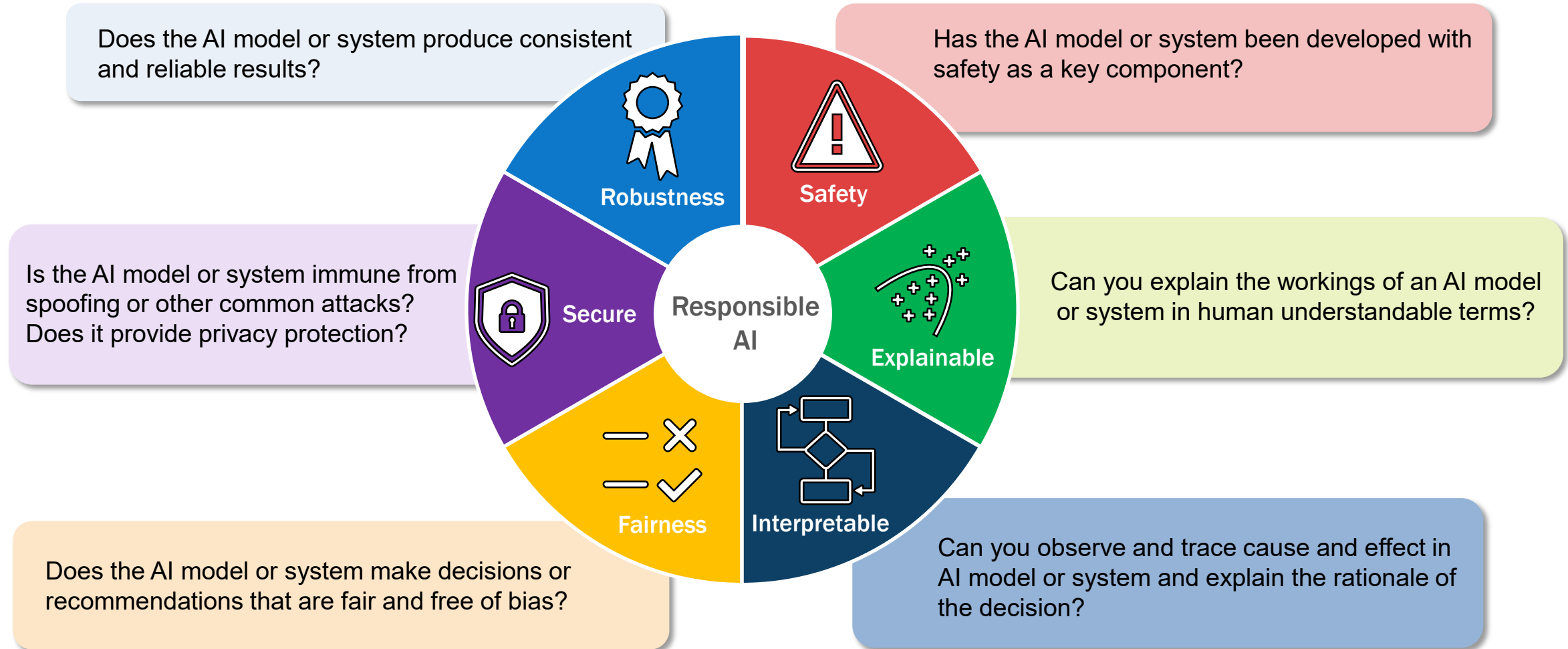
The agencies are gathering information and comments on financial institutions' use of artificial intelligence (AI), including machine learning (ML). The purpose of this request for information (RFI) is to understand respondents' views on the use of AI by financial institutions in their provision of services to customers and for other business or operational purposes; appropriate governance, risk management, and controls over AI; and any challenges in developing, adopting, and managing AI. The RFI also solicits respondents' views on the use of AI in financial services to assist in determining whether any clarifications from the agencies would be helpful for financial institutions' use of AI in a safe and sound manner and in compliance with applicable laws and regulations, including those related to consumer protection.

## DATES:

Comments must be received by June 1, 2021.

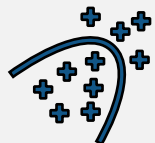


# Questions to answer during AI Validation





# Common approaches used to identify answers



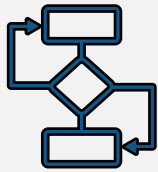
Explainable

- Model Re-specification/simplification
- Global Explanation
- Local Explanation
- Visual Explanation



Secure

- Federated Learning
- Differential Privacy
- Evasion, Poisoning, Extraction, Interference



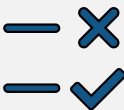
Interpretable

- Model Re-specification/simplification
- Quantitative Validation
- Global vs. Local



Robustness

- Adversarial Attack w/Coverage Metrics
- Reference/Benchmark Model
- Residual Deviation/Explanation



Fairness

- Disparate Error Analysis
- Adversarial Debiasing
- Feature Decomposition
- Reasoning
- Example Base

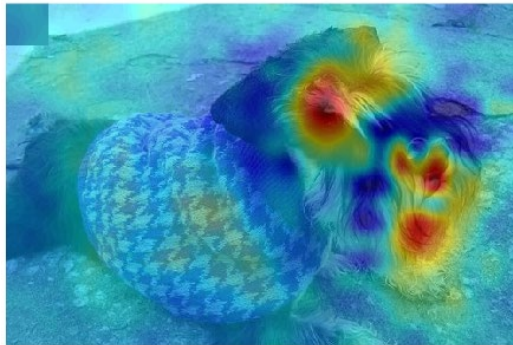


Safety

- Redundancy (with voting)
- Failure Mode Effect Analysis
- Monitoring
- Audit trail
- Best Practices

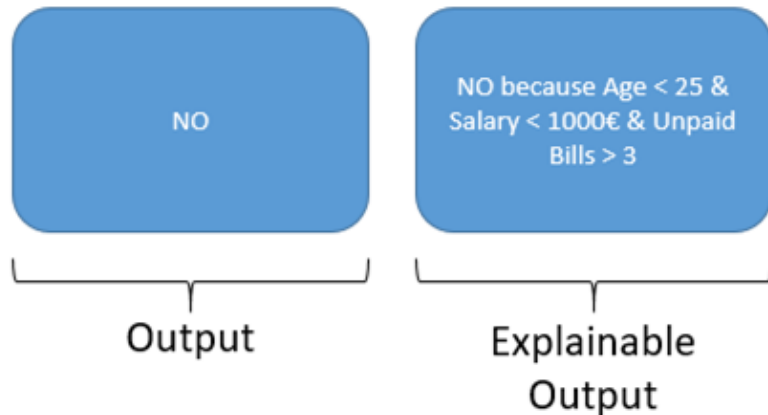
# Explainability vs Interpretability

Explainability = “why is this happening?”

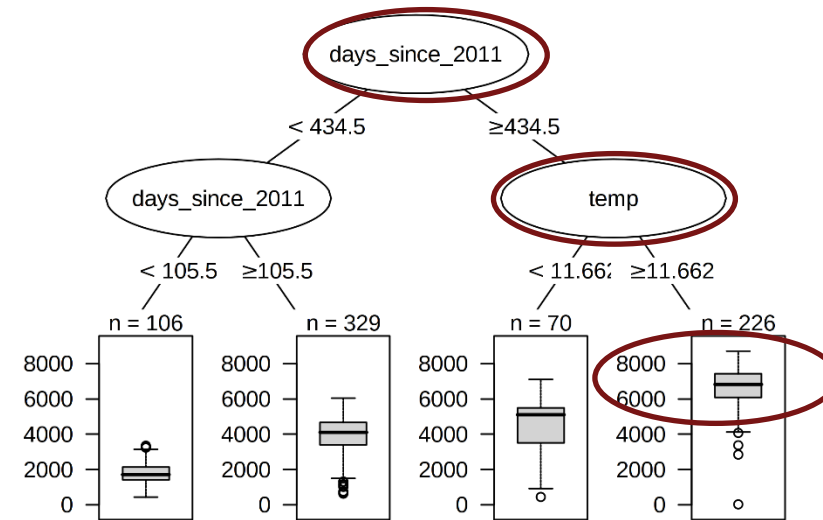


e.g., this is a picture of a “Schnauzer” because of the eyebrows and moustache.

## Credit approval

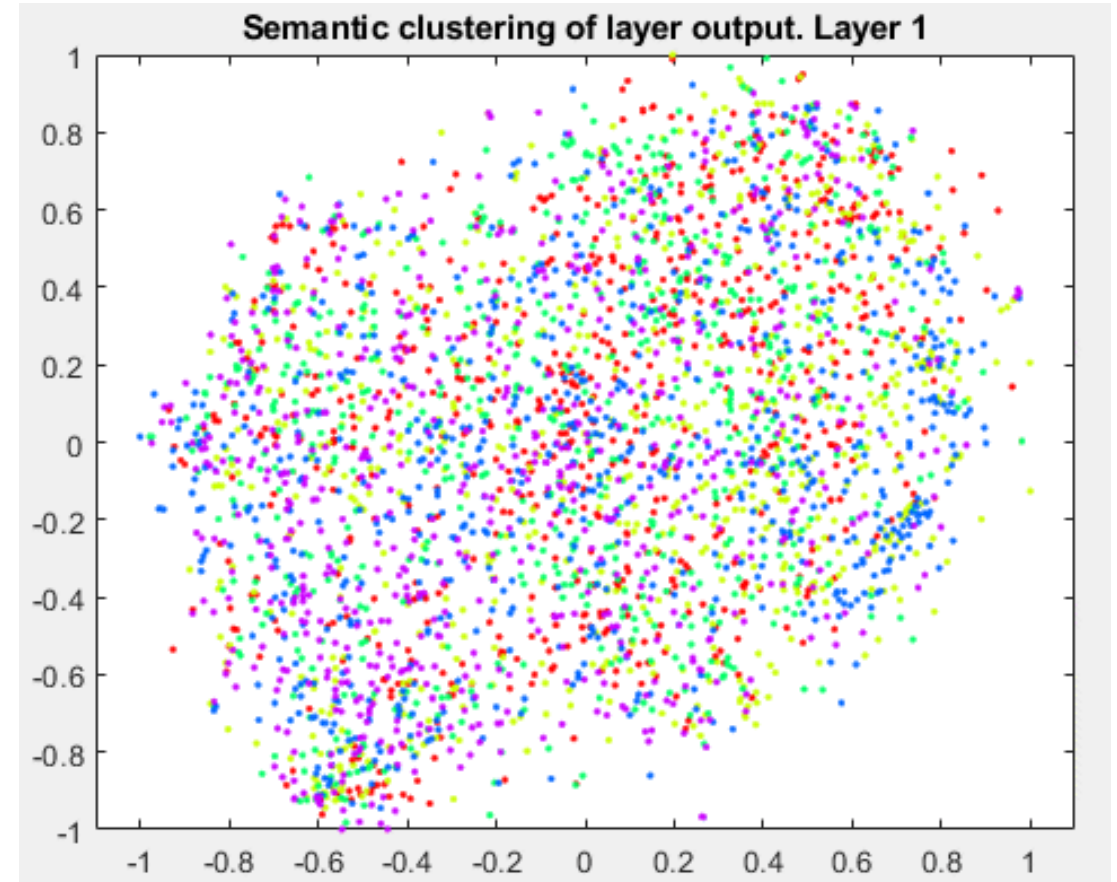
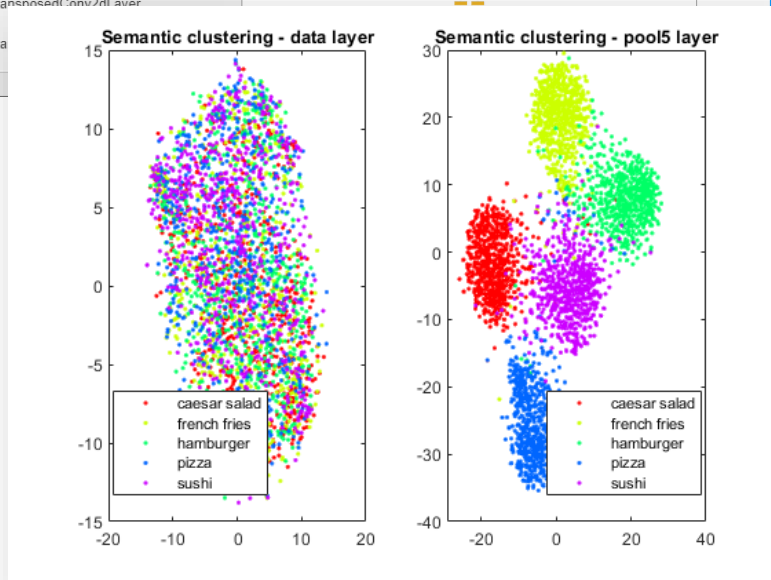
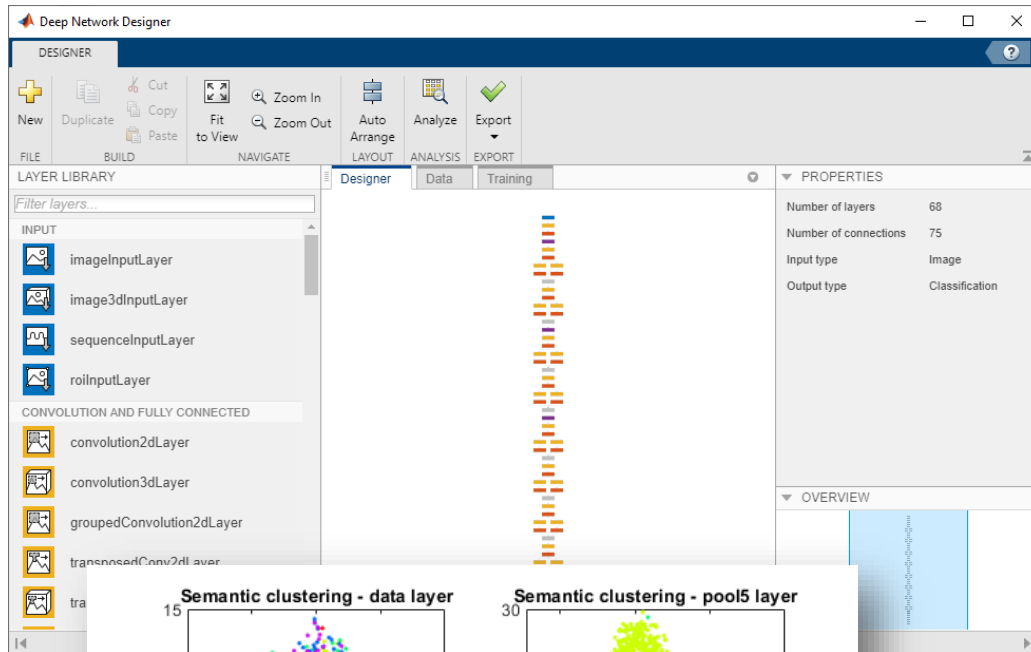
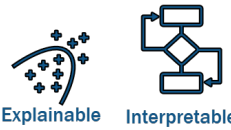


Intrepretability = discern the mechanics without necessarily knowing why



e.g., if it's more that 434 days since 2011 and the temperature is more that 11.6 degrees, then 7000 bicycles will be rented

# Visual Interpretation of Features Across Layers



<https://blogs.mathworks.com/deep-learning/2019/01/18/neural-network-feature-visualization/>

# Sources of Bias

**Bias:** Unequal treatment of different groups by an ML model

**Fairness in Responsible AI:** Detecting and mitigating bias against unprivileged groups in ML modeling



Not enough data, Bias  
through Selection



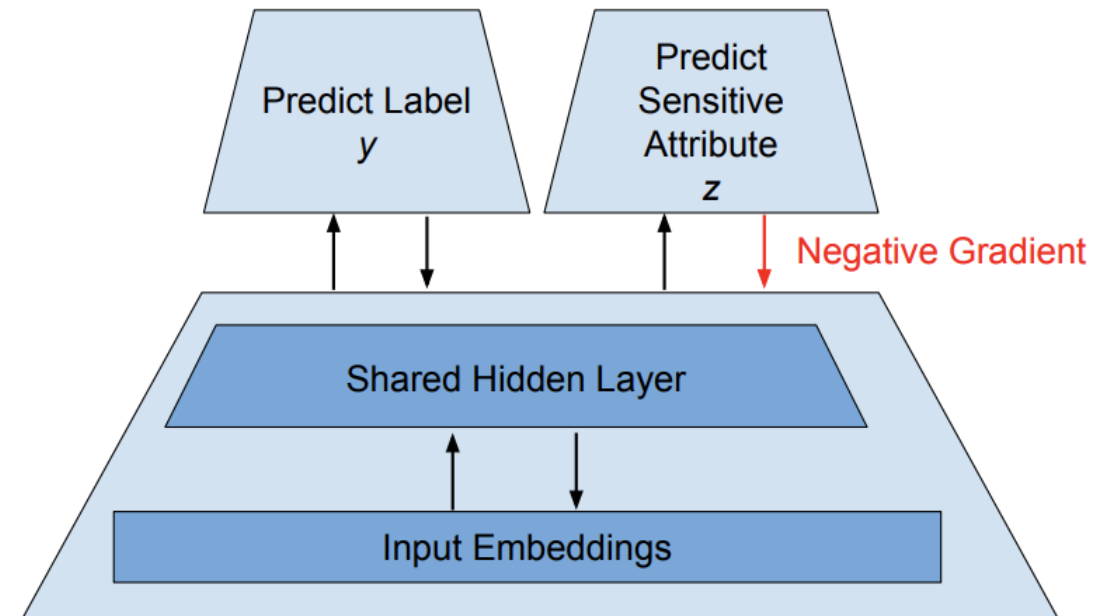
Legacy bias in the data, Bias  
through Behavior



Model issues

# In-processing Bias Mitigation Adversarial Debiasing

- Objective is to maximize the model's ability to predict  $Y$ , while minimizing the adversary's ability to predict  $Z$
- One of the more effective methods of bias mitigation
- Can be optimized for any bias metric



# Adversarial Examples

Even rotating an image can cause it to be misclassified

Original Image  
Class: street sign

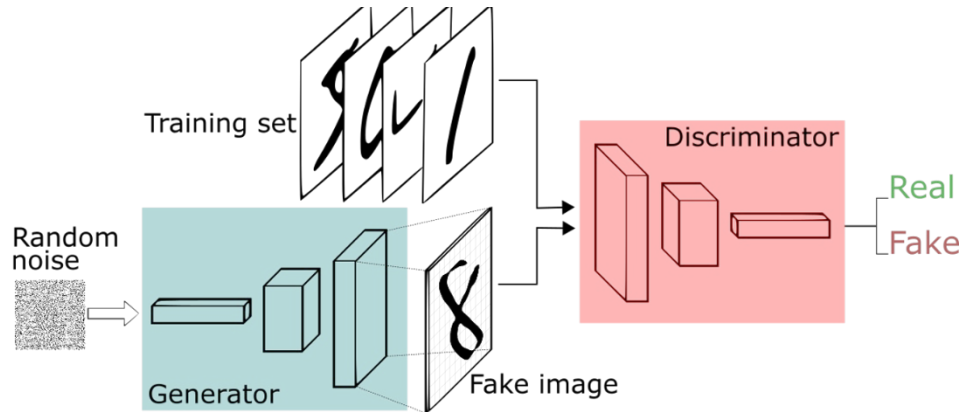
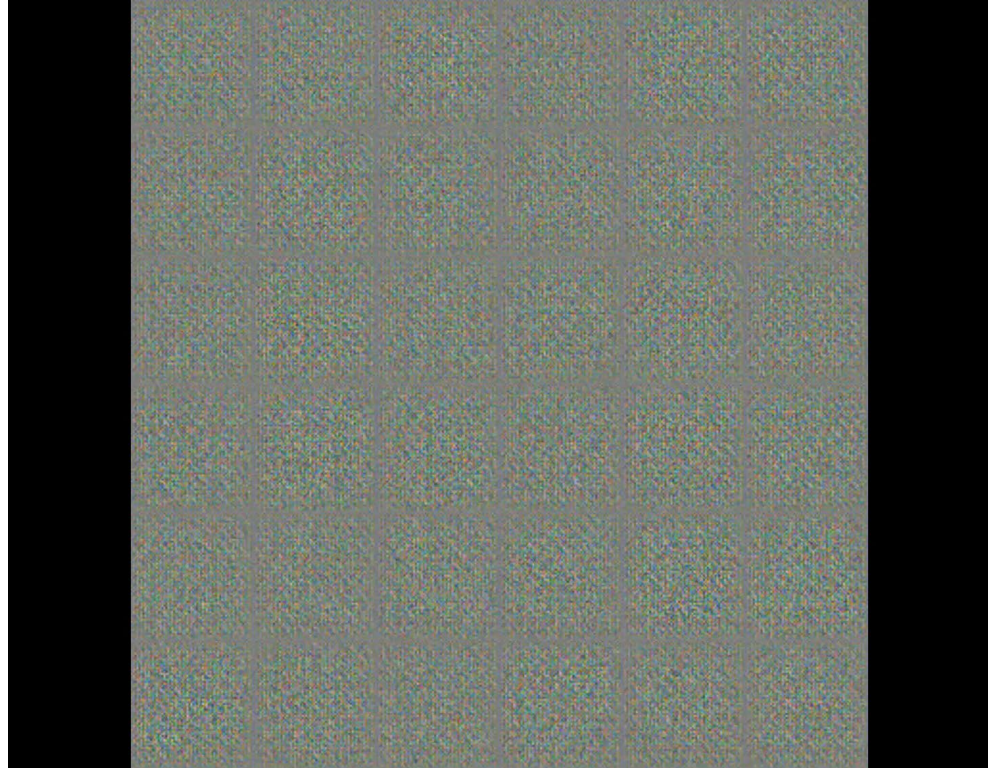
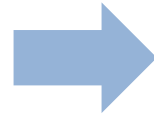
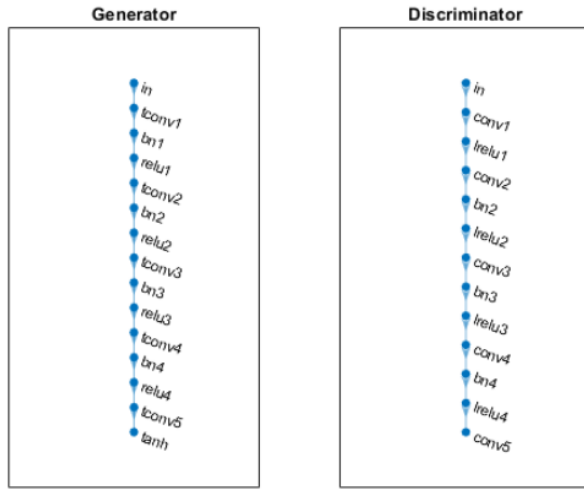


Adversarial Image (Rotation = -90 degrees)  
Class: laptop





# GAN Network that Creates Synthetic Data



Network

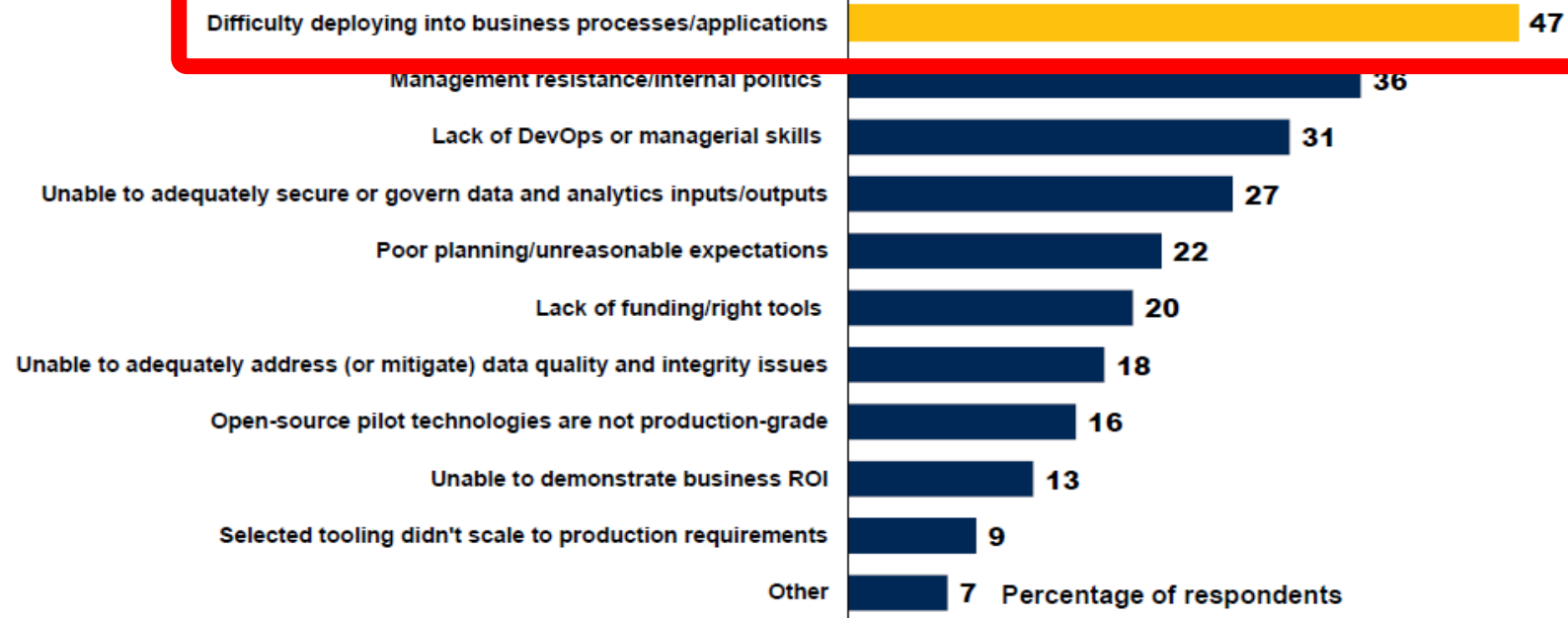


*Scaling model development and use in the  
era of AI*



# Operationalizing Analytics, Modeling and Simulation is hard

## Production Is the Main Barrier Towards Delivering Business Value

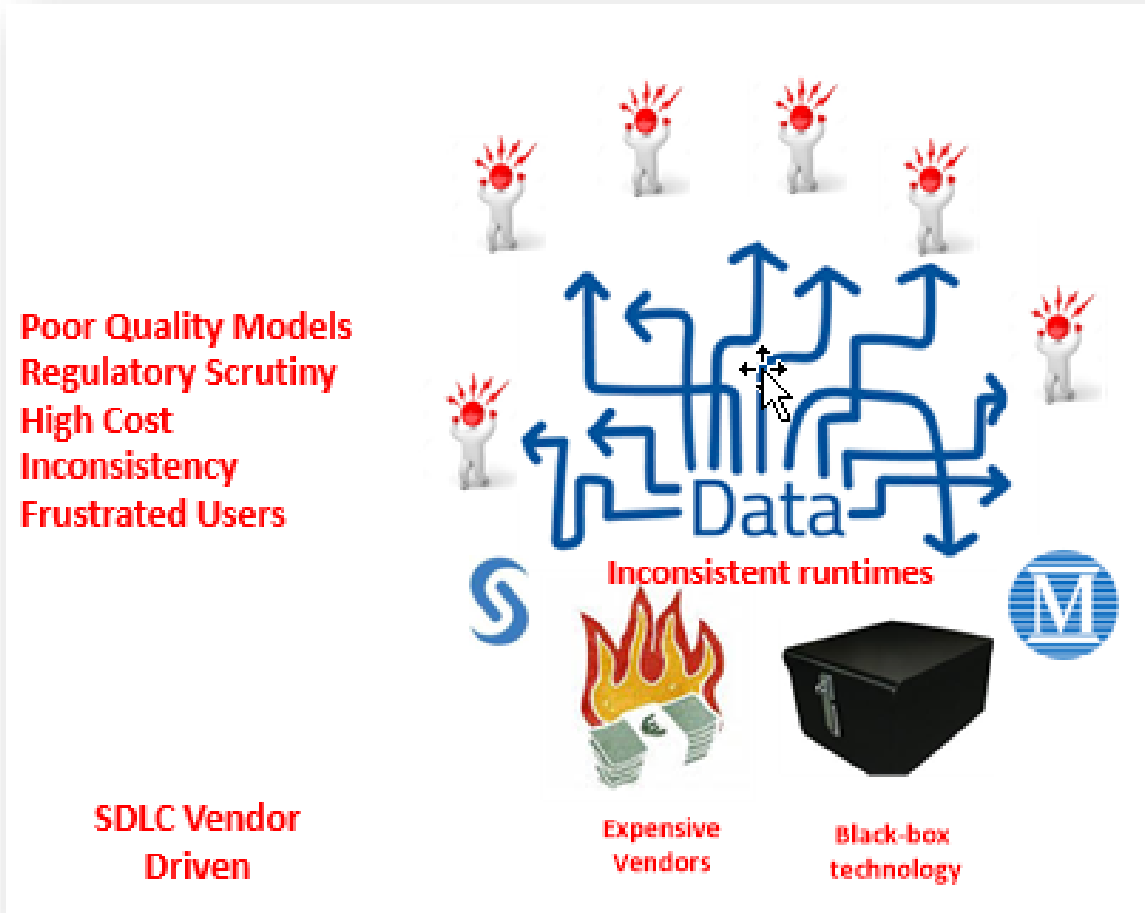


Base: n = 45 Gartner Research Circle Members/external sample. Excludes "not sure." Asked if selected "getting data and analytics projects into production" at DA05, DA5b. Thinking about why you selected "getting data and analytics projects into production" as a challenge, please identify your organization's specific barriers to moving projects into production. Multiple responses allowed.

3 © 2019 Gartner, Inc. and/or its affiliates. All rights reserved. Gartner is a registered trademark of Gartner, Inc. and its affiliates.

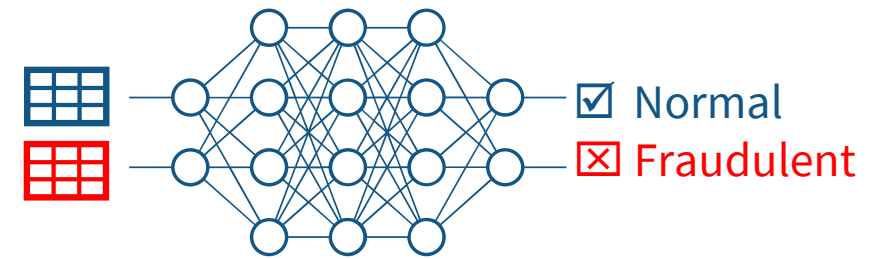
Gartner

# But the current environment is ... complicated



Source: HSBC MATLAB Expo Presentation

## Complex Models

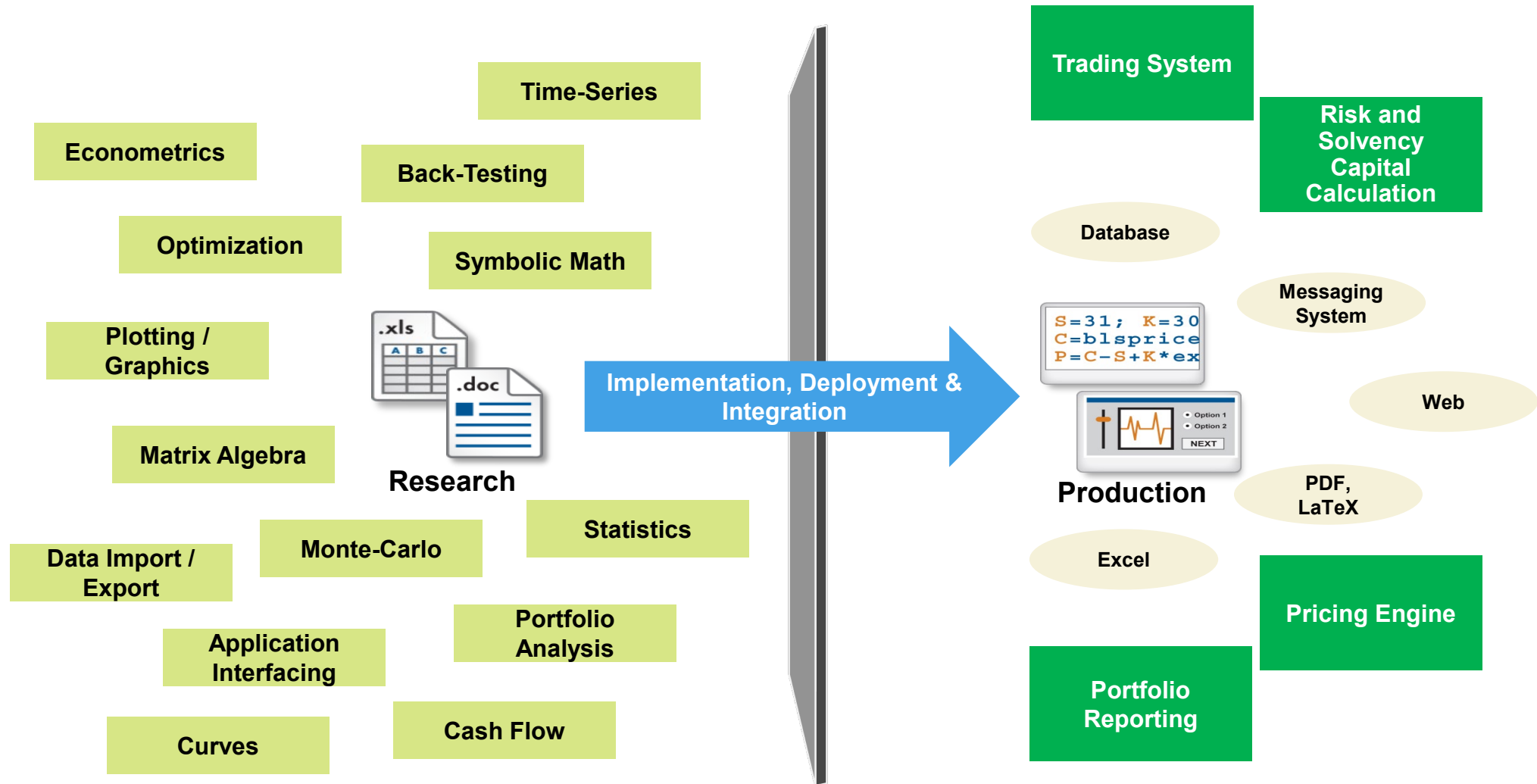


## Disruption

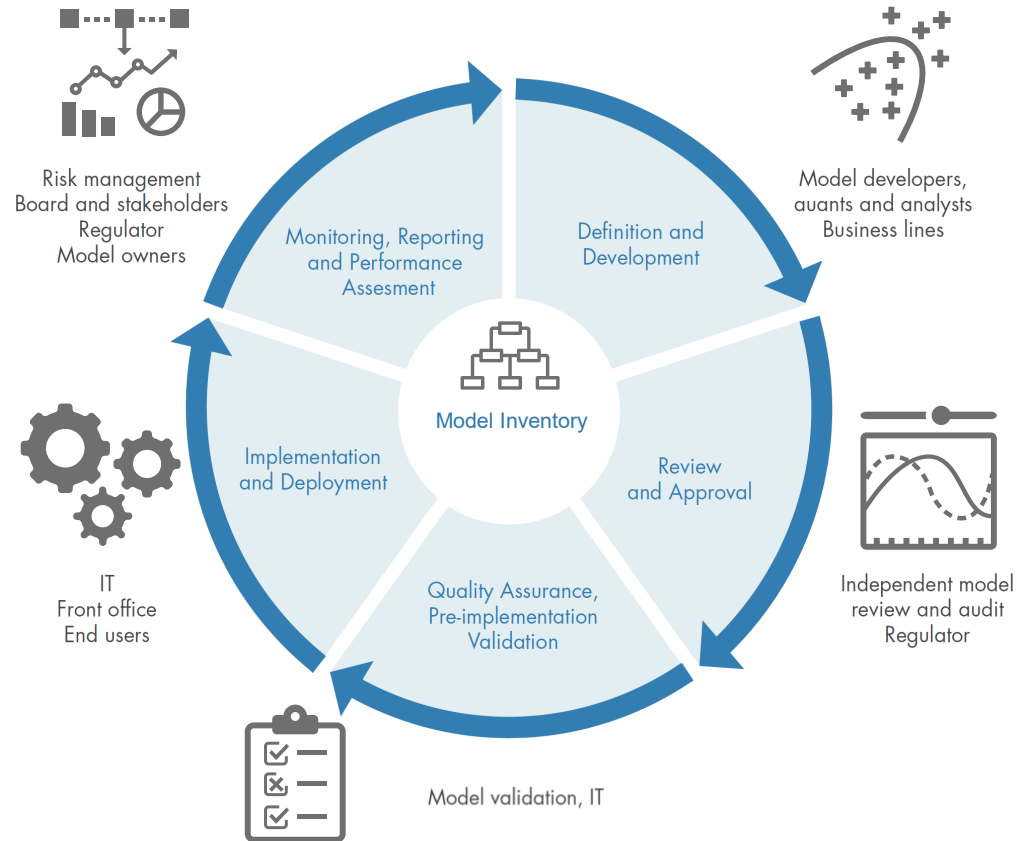


**Climate change**

# Goal it to go from silos and walled gardens ...



# ... to continuous model delivery



### Model Monitoring Dashboard **MMD**

- Configure performance thresholds and alerts for breaches and generate reports
- Summarize model execution results using a customizable web dashboard
- Analyze the model usage to determine candidate models for retirement

### Model Execution Environment **MEE**

- Deploy models in production environment without recoding
- Integrate with existing technology infrastructures
- Host production models and scale to end users in a secure controlled environment “on-prem” or “cloud”

### Model Inventory & Repository **MIR**

- Centralized access to models, dependencies, meta-data, lineage, audit trail, risk scoring, and model risk reporting

### Model Development Environment **MDE**

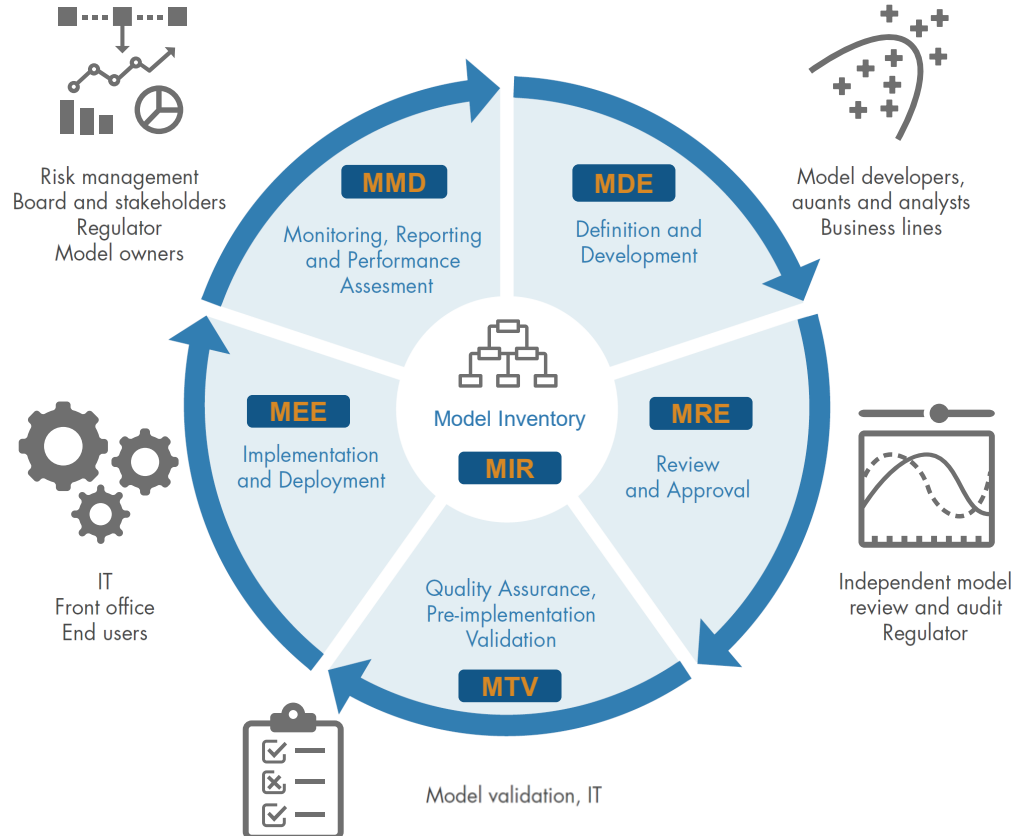
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### Model Review Environment **MRE**

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- Comment and flag various aspects for response and resolution

### Model Test & Validation **MTV**

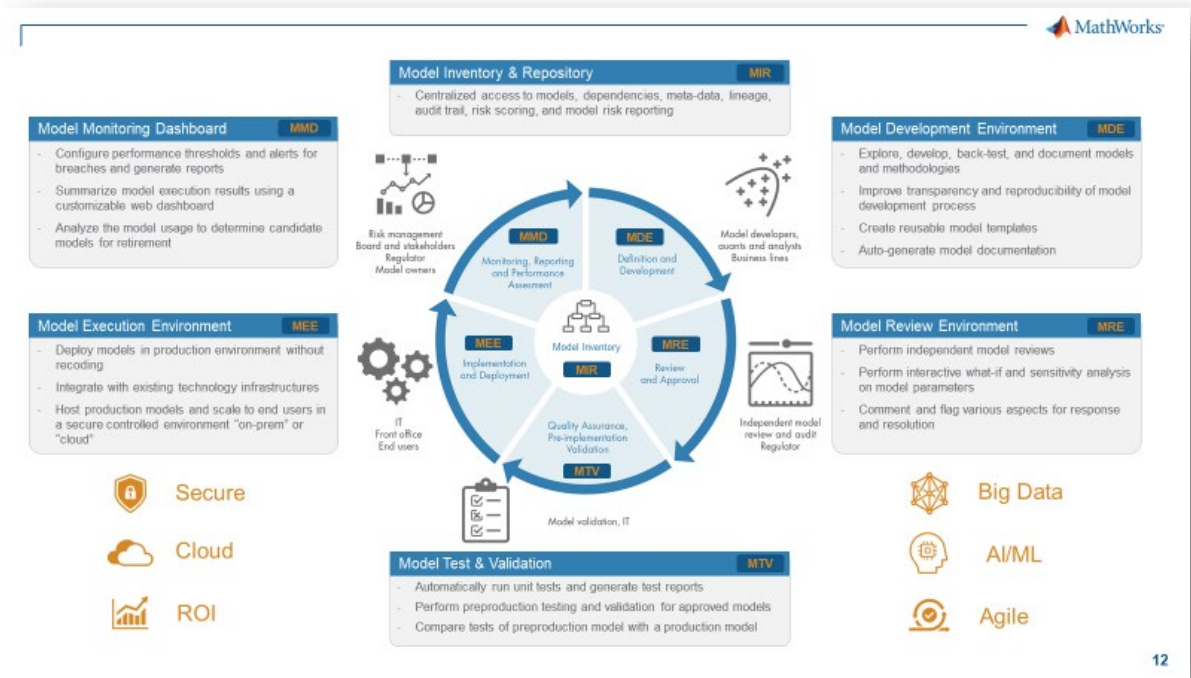
- Automatically run unit tests and generate test reports
- Perform preproduction testing and validation for approved models
- Compare tests of preproduction model with a production model



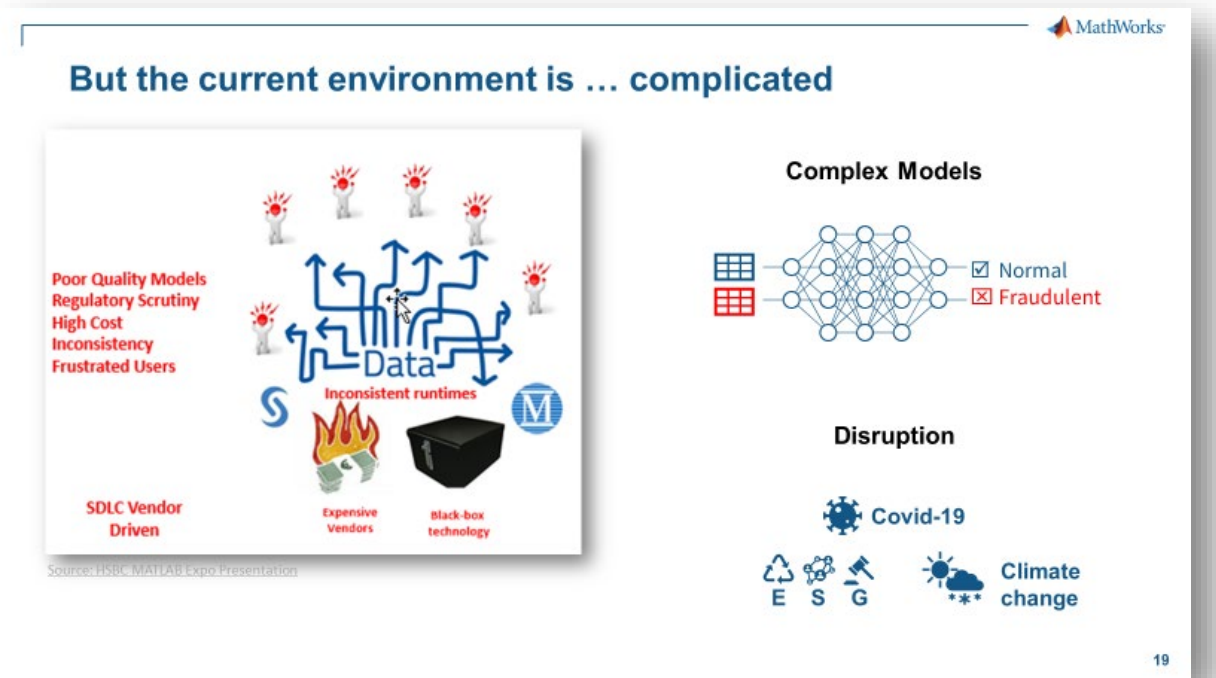
- Secure
- Cloud
- ROI

- Big Data
- AI/ML
- Agile

# How do we get to here ...



# ... from there?



# Current challenges and desired state



## Current State

Fragmented data sources  
 Fragmented tools  
 Inconsistent runtimes  
 Vendor driven timelines  
 Manual disjoint processes

## Pain

**1 Unable to integrate and automate the Model Lifecycle**

## Desired State

Unified data access  
 Integrated toolchain  
 Choice of runtimes  
 Extensible / customizable

## Capability

**OPEN & INTEROPERABLE**



Redundant data / systems  
 Expensive vendors  
 Labor intensive processes  
 Compliance / auditing  
 Flexible compute resources

**2 High cost reduces investments in the business**

Connected data systems  
 Choice of technology solutions  
 Plug-n-play, low configuration  
 Streamlined documentation & reporting  
 Leverage on-prem and cloud

**SCALABLE**



Silos: data + tools + teams  
 Black-Box tools  
 Lack of documentation  
 Escaped defects in models  
 Inappropriate model use

**3 Limited visibility + traceability of model quality across the Lifecycle**

Collaborative agile teams  
 Open and automatable  
 Always up-to-date reporting/docs  
 High quality models  
 Full model lineage

**MAXIMIZE AUTOMATION**



Regulatory scrutiny  
 Limited model reproducibility  
 Lost opportunities  
 Loss exposure

**4 Lack of timely access to risk metrics for decision making**

Set the bar  
 Full model reproducibility  
 Experiment and innovate more  
 Minimized loss potential

**FAST FEEDBACK**

# Minimum Requirements for Success

## OPEN & INTEROPERABLE

- ✓ Integrates with structured/unstructured, historical and live data sources and big data systems
- ✓ Integrates models across languages, desktop tools, and runtimes
- ✓ Extensible: Proprietary, commercial, and community add-ons
- ✓ Enables use by novices and expert users

## SCALABLE

- ✓ Integrated documentation and reporting
- ✓ Horizontal and vertical compute scaling
- ✓ Integrates with 3rd party platforms and applications
- ✓ Desktop to on-prem compute to public/private/hybrid cloud architectures

## MAXIMIZE AUTOMATION

- ✓ Always up-to-date models and documents
- ✓ Automated testing and validation
- ✓ Reproducible model experimentation
- ✓ Automate cross-team workflows

## FAST FEEDBACK

- ✓ Real-time customizable dashboards and reports
- ✓ Full model traceability across Lifecycle
- ✓ Unlock experimentation and idea exploration by all users
- ✓ Monitoring and alerting across the Lifecycle



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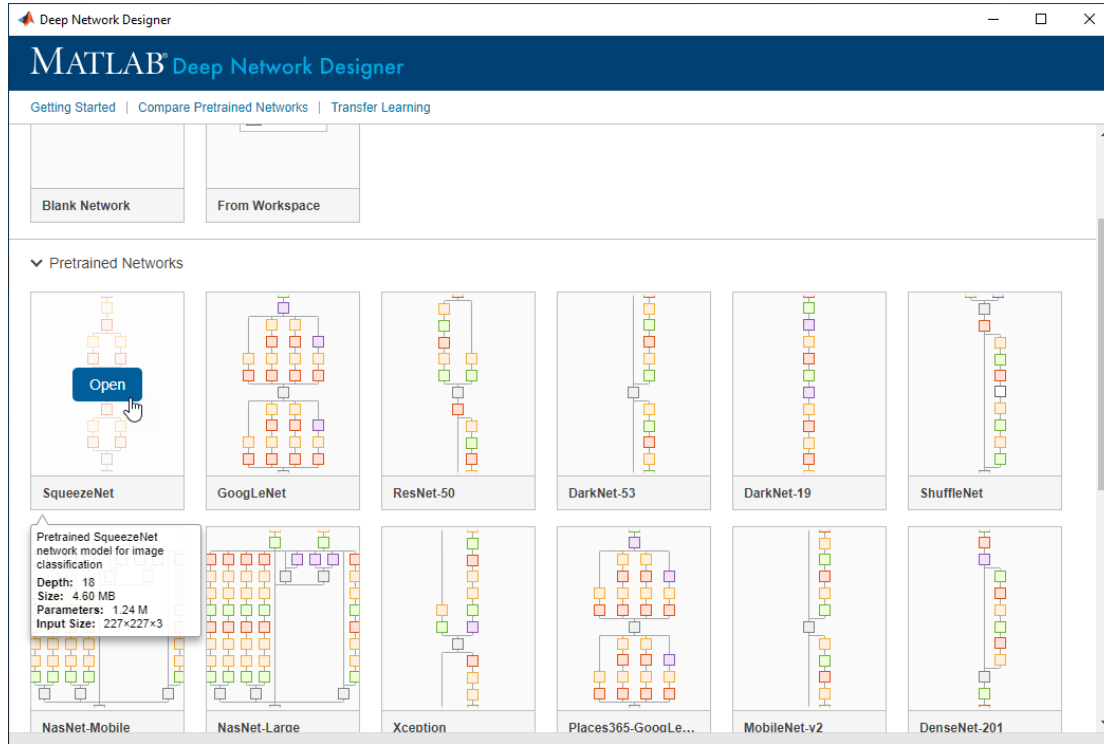
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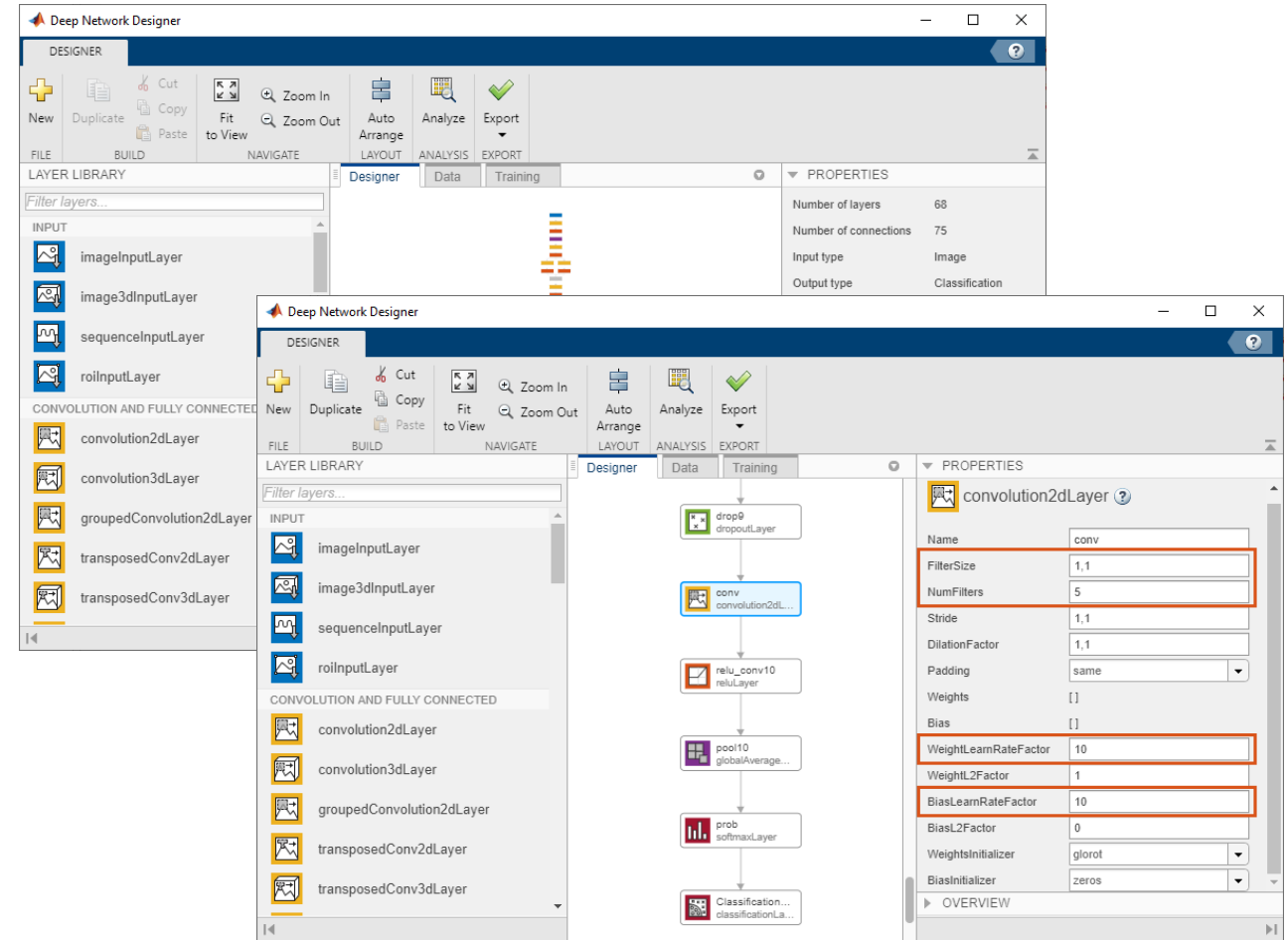
## FAST FEEDBACK

- ✓ Real-time customizable dashboards and reports
- ✓ Full model traceability across Lifecycle
- ✓ **Unlock experimentation and idea exploration by all users**
- ✓ Monitoring and alerting across the Lifecycle

# Enable use by novices and expert users



**Library of pre-trained models  
(enables transfer learning)**



**Design of new or customize existing networks**

# Code Generation for Automation/Expert tuning

The screenshot shows the Deep Network Designer interface. On the left is the Layer Library with categories: INPUT, CONVOLUTION AND FULLY CONNECTED, and SEQUENCE. The main workspace displays a vertical flow of layers: **lstm** (lstmLayer), **dropout** (dropoutLayer), **fc** (fullyConnectedLayer), **softmax** (softmaxLayer), and **classification** (classificationLayer). The 'Export' menu is open, highlighting the option 'Generate Code with Initial Parameters'. A blue arrow points from this menu item towards the code editor on the right.

The screenshot shows the MATLAB Live Editor with the following content:

### Create Deep Learning Network Architecture with Pretrained Parameters

Script for creating the layers for a deep learning network with the following properties:

- Number of layers: 6
- Number of connections: 5
- Pretrained parameters file: C:\Users\skozola\params\_2021\_05\_11\_08\_40\_22.mat

Run the script to create the layers in the workspace variable layers.  
To learn more, see [Generate MATLAB Code From Deep Network Designer](#).

Auto-generated by MATLAB on 11-May-2021 08:40:28

### Load the Pretrained Parameters

```
1  params = load("C:\Users\skozola\params_2021_05_11_08_40_22.mat");
```

### Create Array of Layers

```
2  layers = [
3      sequenceInputLayer(12,"Name","input")
4      lstmLayer(128,"Name","lstm","OutputMode","last")
5      dropoutLayer(0.5,"Name","dropout")
6      fullyConnectedLayer(9,"Name","fc")
7      softmaxLayer("Name","softmax")
8      classificationLayer("Name","classification")];
```

### Plot Layers

```
9  plot(layerGraph(layers));
```

The editor status bar at the bottom shows UTF-8, LF, and script.

# Integrated documentation and reporting

**Visualize the Binning Results:**

View the results of the binning. Here, 'Bad' and 'Good' represent those customers who have or have not defaulted on their mortgage respectively. Choose a predictor variable from the drop down menu to view the WOE binning results. To prevent plot creation, set the plotFlag input to `exploreWOE` (third input) to `false`.

```

28 predictor = 'ratio_user_time';
29 figure
30 bInfo = displayWOE(binnedScorecard, predictor)
    
```

[INFO WOE BinningInfo 2018-10-17 07:01:44.840 ppeeling] Binning information for ratio\_user\_time

bInfo = 8x7 table

	ratio_ue...	Good	Bad	Odds	WOE	InfoValue	Percent...
1	"[-inf, 0.9]"	31503	210	150.01	1.3903	0.1007	9.4561
2	"[0.9, 0.9]"	69789	1137	61.38	0.49663	0.041535	21.149
3	"[0.9, 1.1]"	92851	1944	47.763	0.2458	0.015227	28.266
4	"[1.1, 1.1]"	33287	1196	27.832	-0.29427	0.010261	10.282
5	"[1.1, 1.3]"	36898	1413	26.113	-0.35801	0.01741	11.423
6	"[1.3, 1.6]"	25876	1047	24.714	-0.41306	0.016736	8.0278
7	"[1.6, inf]"	36423	1797	20.269	-0.61137	0.057469	11.396

**Population Stability Index Thresholds**

```

62 Thresholds.psiLowTh = 0.1;
63 Thresholds.psiHighTh = 0.3;
    
```

Visualize the PSI thresholds:

```

64 plotPSIPredictorSelection(Metrics, Thresholds, predictorNames)
    
```

**Accuracy Ratio Thresholds**

```

65 Thresholds.arTh = 0.12;
    
```

Visualize the AR thresholds:

```

66 plotARPredictorSelection(Metrics, Thresholds, predictorNames)
    
```

# Always up-to-date models and documentation

The screenshot shows a Microsoft Word document with a ribbon at the top and a two-page layout. The right page contains a 'Document Management Control' form with several sections: Document content details, Document details and status, Revisions, Document approval, Document issue details, and Record control. The left page shows a title '[Title] Model Development Document' and fields for Document Owner and Document Approver/s.

**Document Management Control**

Version: Issue Date:

**Document content details**

Author/s job title	Author/s name	Content development date

**Document details and status**

Document title	[Title]/ Model Development Document			
Document status	Draft <input checked="" type="checkbox"/>	Proposed <input type="checkbox"/>	Approved <input type="checkbox"/>	Obsolete <input type="checkbox"/>

**Revisions**

Version number	Issue date	Modifications
1.0		

**Document approval**

Document control role	Job title or name	Date approved	Next review date
Document Owner	Click or tap here to enter text.		
Document Approver/s			
Document Approver Deputy/ies (approves document in the absence of the Approver)			

**Document issue details**

Document controller / issuer name	Job title	Date issued to document sharing platform	Stakeholder distribution list	Communicated to Stakeholders date

**Record control**

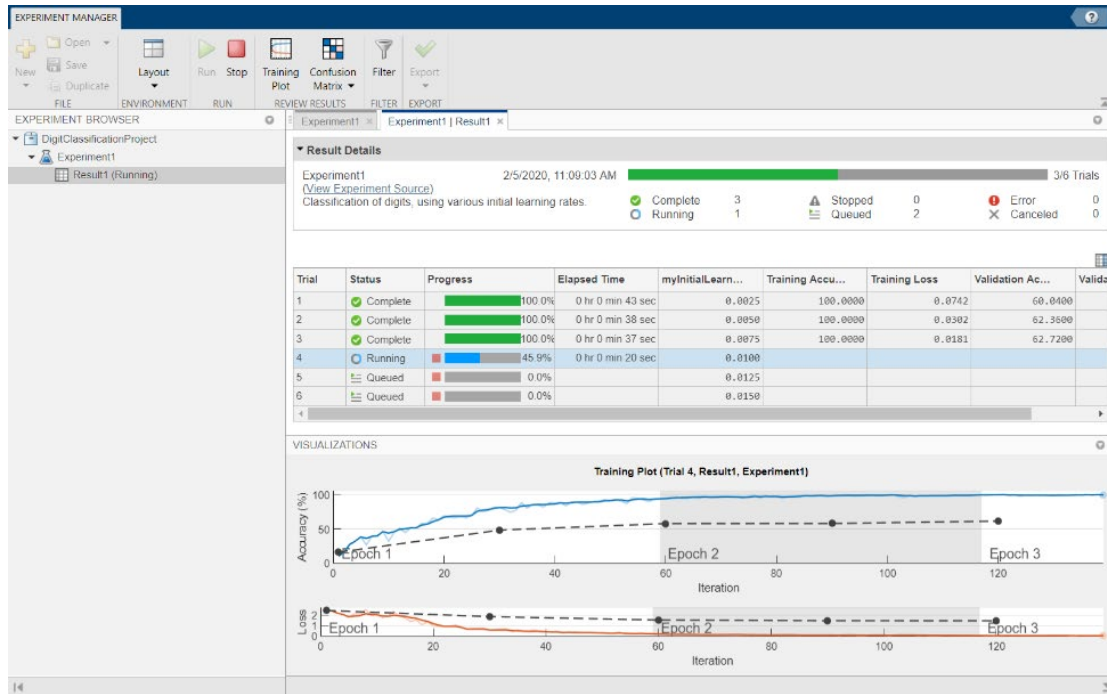
Record classification	Master record location	Record retention period	Primary retention driver	Historical interest Y/N	Record disposal requirement

**[Title]**  
**Model Development Document**

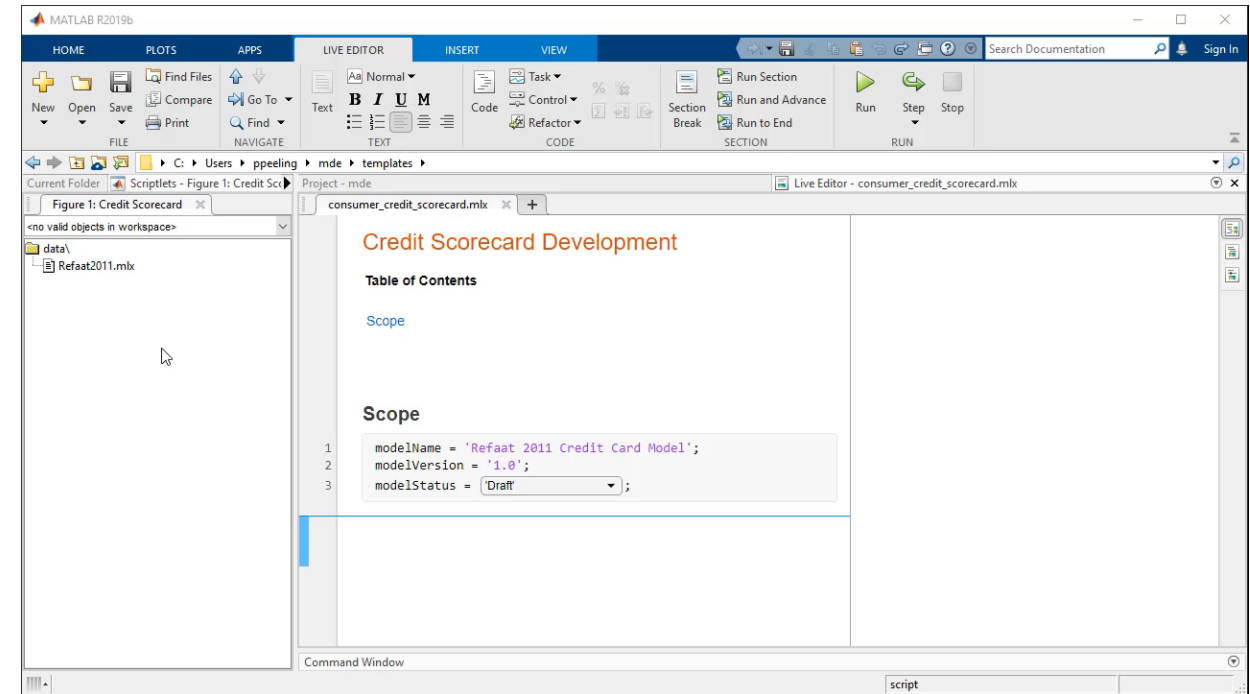
**Document Owner:** Click or tap here to enter text.  
**Document Approver/s:**

Page 2 of 16 | 1104 words | English (United Kingdom) | Display Settings | 110%

# Unlock experimentation and idea exploration for all users



**Experiment Manager**



**Templated model development**

### Model Monitoring Dashboard **MMD**

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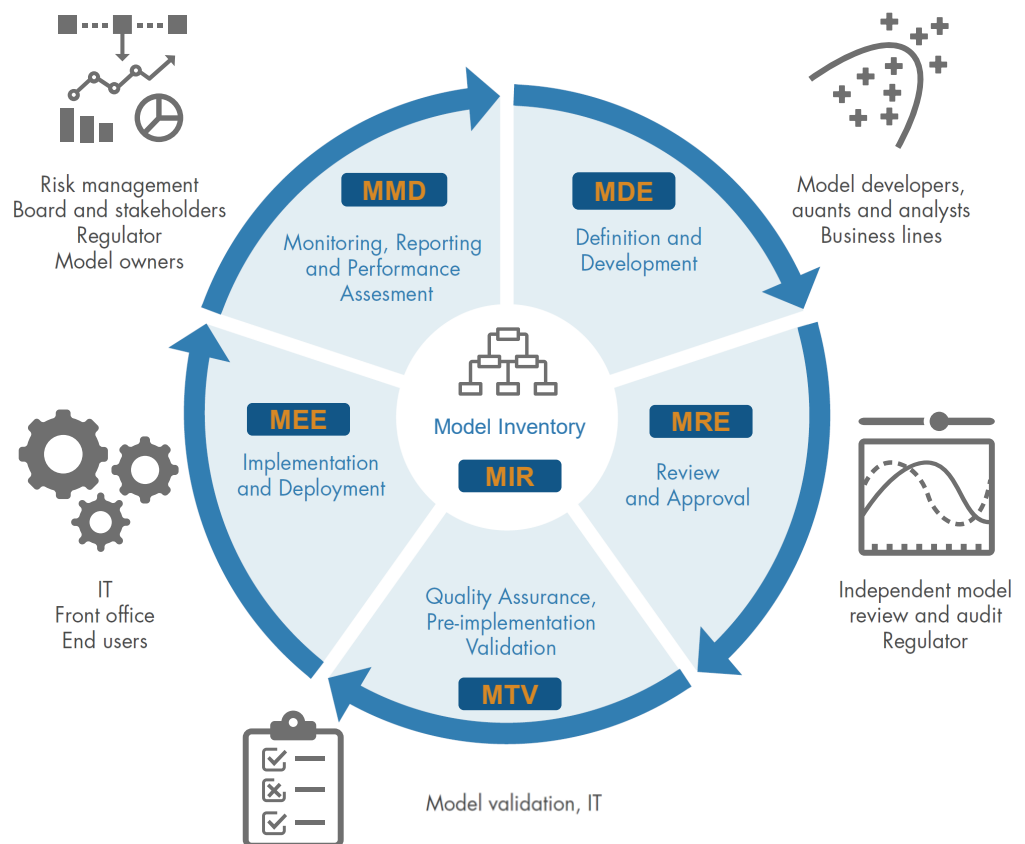
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Secure

Cloud

ROI

Big Data

AI/ML

Agile



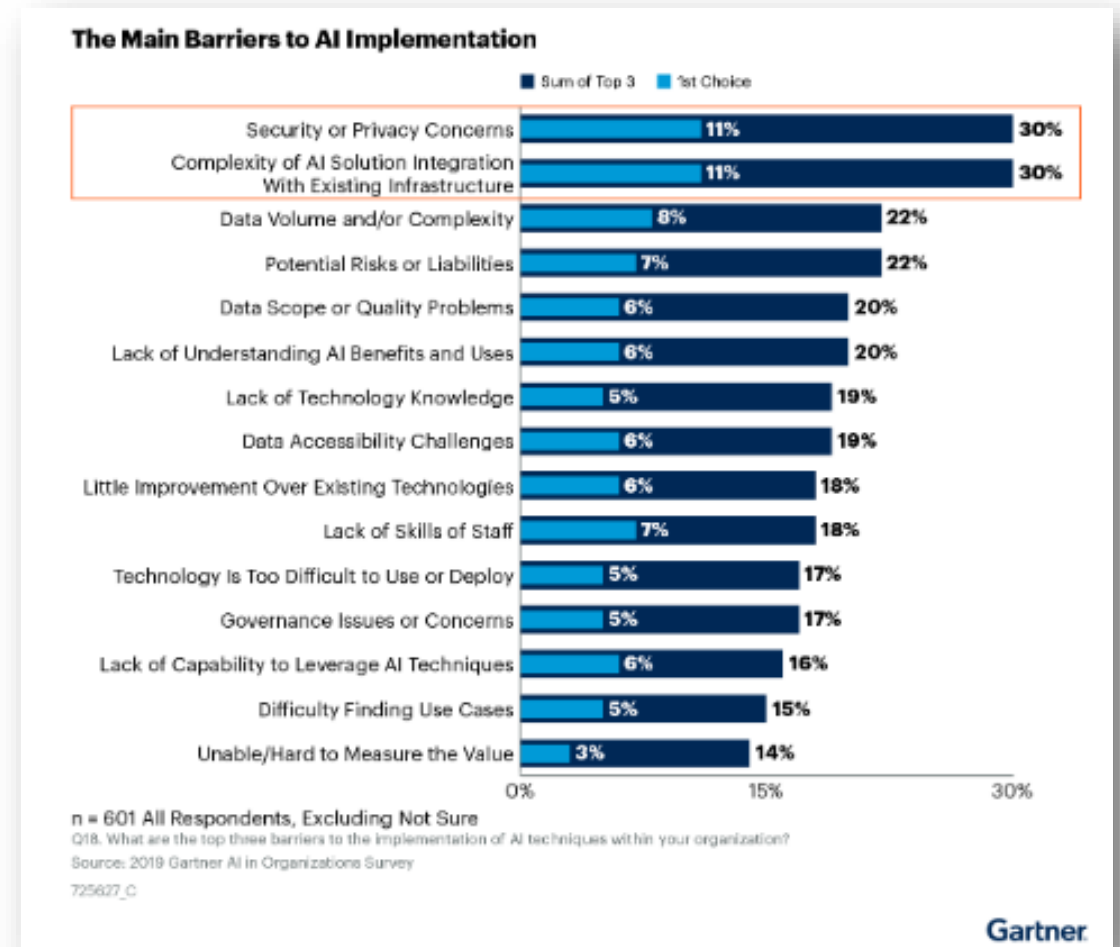
***Best practices for building agile cross functional teams***



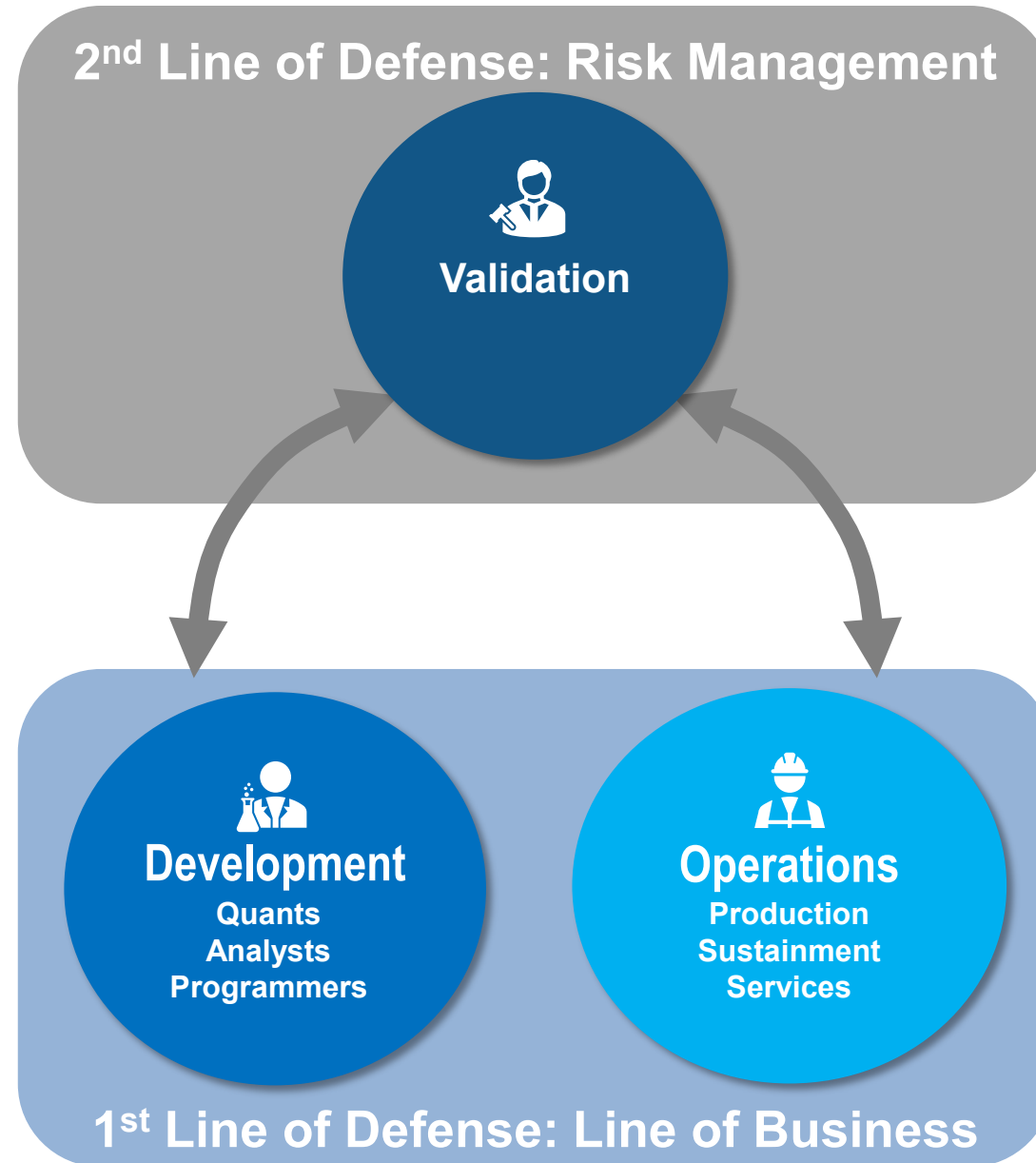
# How successful is your team at operationalizing AI?

“Approximately half of all AI models never make it into production due to lack of ModelOps”

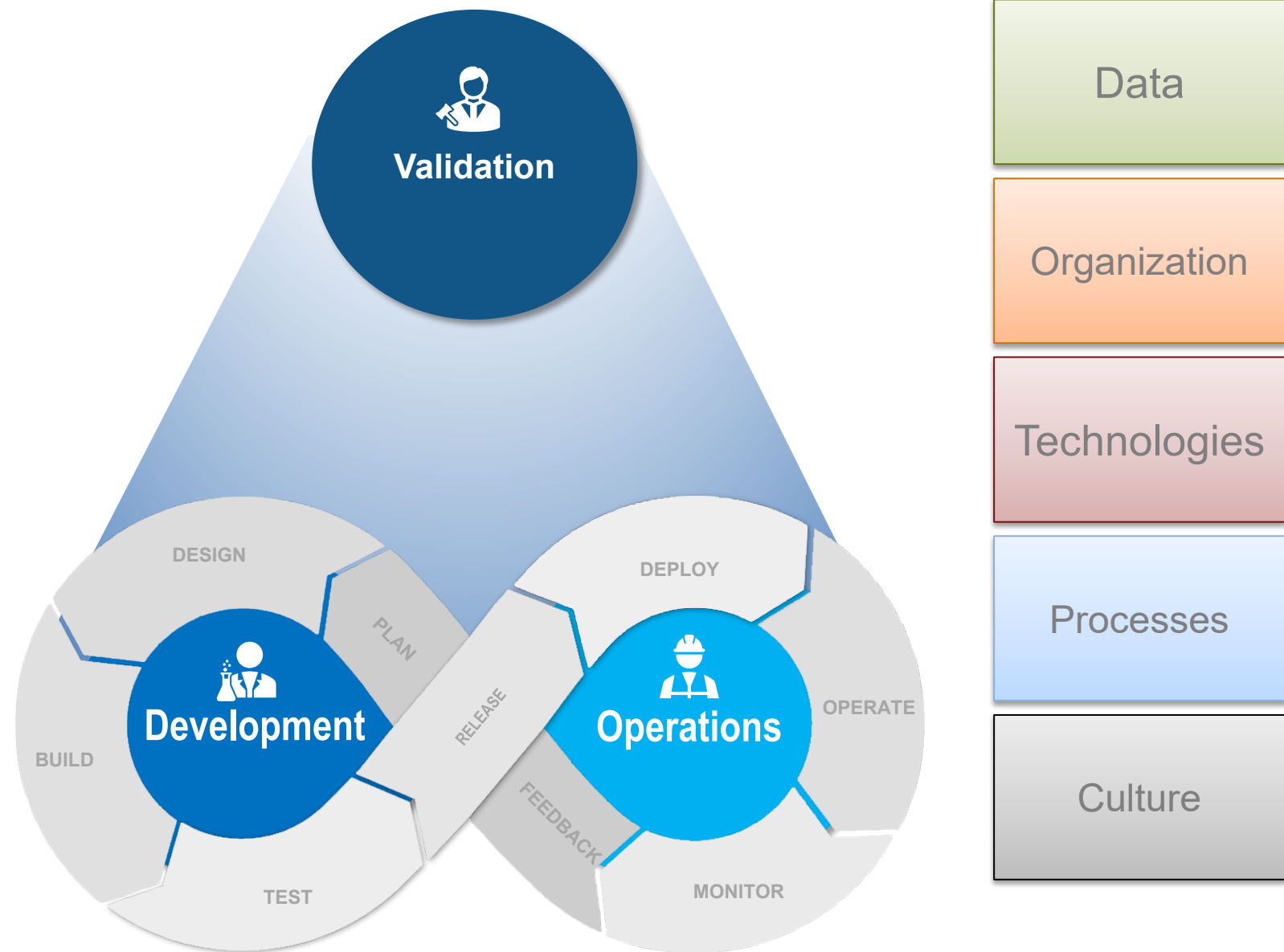
**Gartner**



# Challenges arise as groups need to collaborate in new ways

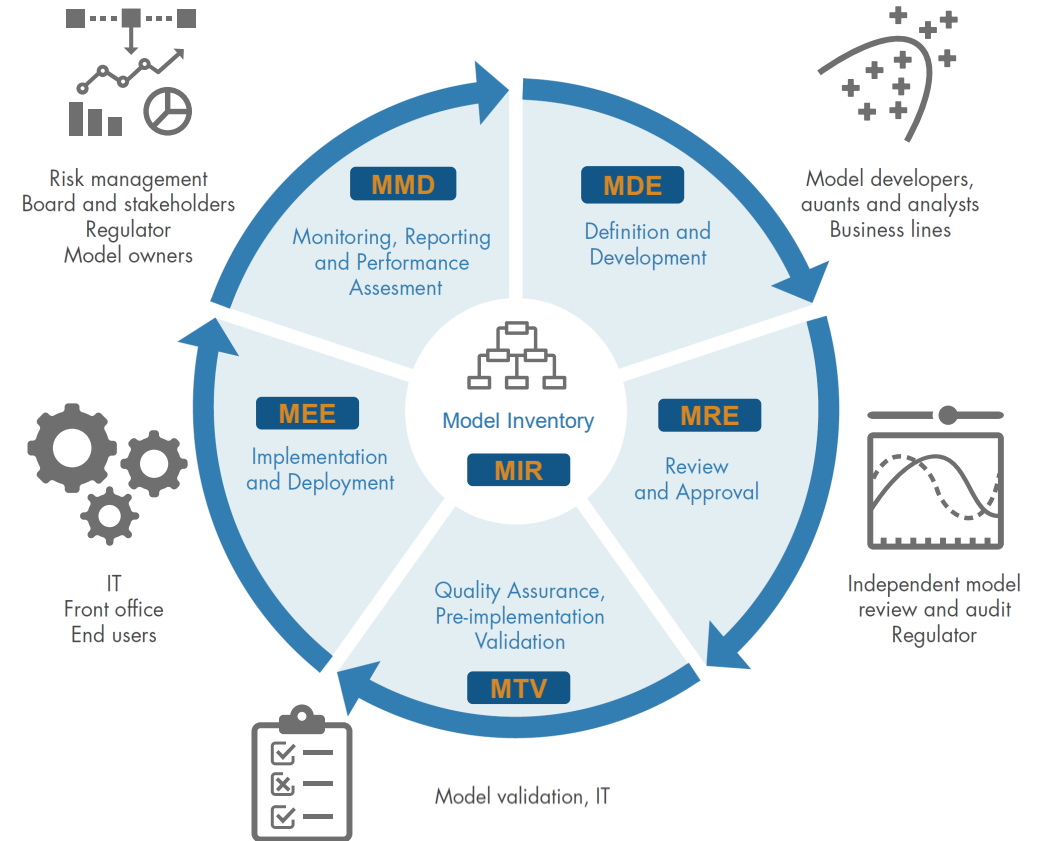
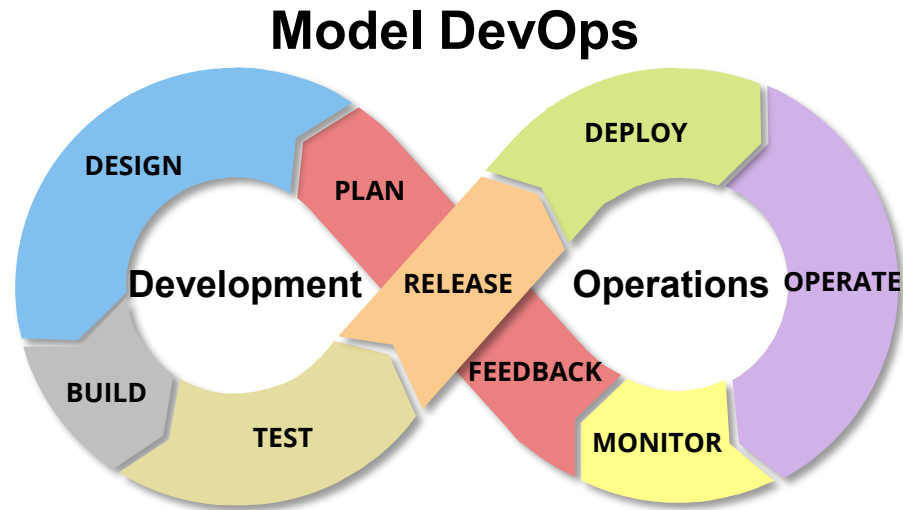


# Agile DevOps practices can improve the collaboration

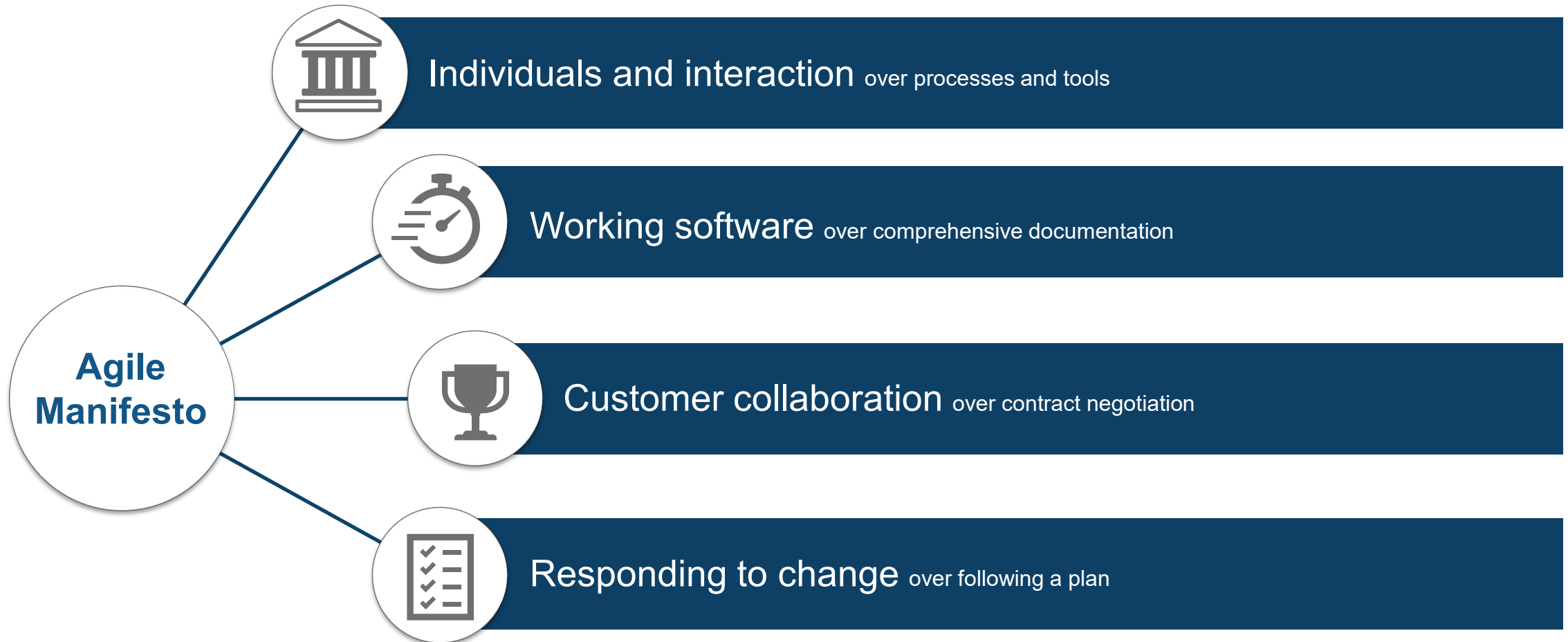


# “The best architectures, requirements, and designs emerge from self-organizing teams”

Source: [AgileManifesto.org](http://AgileManifesto.org), Principles of Agile.



# Agile is about empowering small teams



# Best Practices for Agile Risk Management

## Individuals and Interaction

1. Small teams of 6-10 (two pizza teams)
2. Integrated cross-functional team make-up
3. Daily “status/blocker” standups
4. Trust the team to get job done

## Working “Models”

1. Favor simplicity over complexity
2. Models as code
3. Documentation as code
4. Infrastructure as code

## Customer Collaboration

1. Face-to-face demos/meeting
2. Deliver concepts early and often

## Responding to Change

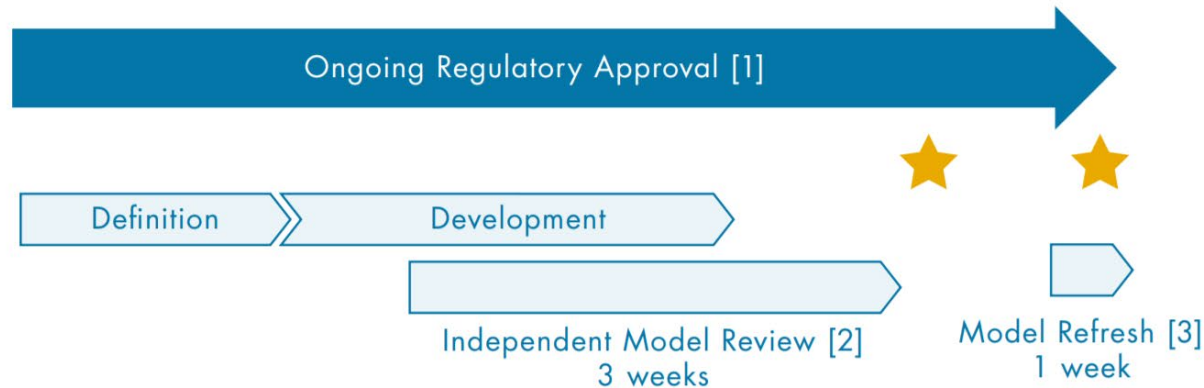
1. Change is expected, welcome it
2. Automate: Practice continuous
  - model validation
  - documentation
  - integration
  - model delivery

# Reducing model time-to-market and refresh

## WATERFALL MODEL LIFECYCLE



## AGILE MODEL LIFE CYCLE



★ Model used and delivering value

### KEYS TO SUCCESS

1. Dialogue with regulator on methodology and review process
2. Shared language across teams and with the regulator
3. Trust and automation for validating and approving changes to models

*“Move modelling from a bespoke artisan activity dependent on individuals, to an industrialised process for systematising institutional knowledge.”*





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